



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

**MEETING DATE** 2020-01-14 10:05 - School Board Operational Meeting

**AGENDA ITEM** ITEMS

**CATEGORY** G. OFFICE OF HUMAN RESOURCES

**DEPARTMENT** Talent Acquisition & Operations (Non-Instructional Staffing)

**Special Order Request**  
 Yes  No

**Time**

**Open Agenda**  
 Yes  No

**ITEM No.:**  
G-4.

**TITLE:**  
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 School Year

**REQUESTED ACTION:**  
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**  
The Personnel Recommendations include the following items:  
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)  
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)  
 Managerial and Professional/Technical Resignation(s)/Retirement(s)  
 Managerial and Professional/Technical Suspension(s)/Termination(s)  
 Non-Instructional Discipline  
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction  Goal 2: Safe & Supportive Environment  Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
There is no financial impact to the School District.

**EXHIBITS: (List)**  
(1) Separation of Employment and Discipline (2) Memo to Revise

**BOARD ACTION:**  
  
(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Approved In Open Board Meeting On: \_\_\_\_\_

By: \_\_\_\_\_

School Board Chair